

PARTICIPATION AGREEMENT

The undersigned Related Employer, by executing this Participation Agreement, elects to become a Participating Employer in the Plan identified in the foregoing Adoption Agreement. The Participating Employer accepts, and agrees to be bound by, all of the elections made by the signatory Employer to the Adoption Agreement, except as otherwise provided in this Participation Agreement. *The Participating Employer also hereby consents to the signatory Employer's sole authority to amend, to restate or to terminate the Plan or to terminate the Participating Employer's participation in the Plan, in accordance with Section 1.29.*

PARTICIPATION EFFECTIVE DATE. The Participating Employer's adoption of this Plan is effective as of: _____.

SPECIAL PARTICIPATING EMPLOYER PLAN PROVISION EFFECTIVE DATES: _____.

Name of Participating Employer: _____

Date: _____

Signed: _____

[print representative name/title]

Acceptance by the Signatory Employer.

Name of Signatory Employer: The Orthodox Presbyterian Church

Date: _____

Signed: _____

[print representative name/title]